

HAMILTON-WENHAM LITTLE LEAGUE CONSTITUTION

ARTICLE I - NAME

This organization shall be known as the Hamilton-Wenham Little League, hereinafter referred to as “Local League.”

ARTICLE II - OBJECTIVE

SECTION 1

The objective of the Local League shall be to implant firmly in the children of the community the ideals of good sportsmanship, honesty, loyalty, courage and respect for authority, so that they may be well adjusted, stronger and happier children and will grow to be good, decent, healthy and trustworthy citizens.

SECTION 2

To achieve this objective, the Local League will provide a supervised program under the Rules and Regulations of Little League Baseball, Incorporated. All Directors, Officers and Members shall bear in mind that the attainment of exceptional athletic skill or the winning of games is secondary, and the molding of future citizens is of prime importance. In accordance with Section 501(c)(3) of the Federal Internal Revenue Code, the Local League shall operate exclusively as a non-profit educational organization providing a supervised program of competitive baseball and softball games. No part of the net earnings shall inure to the benefit of any private shareholder or individual; no substantial part of the activities of which is carrying on propaganda, or otherwise attempting to influence legislation, and which does not participate in or intervene in any political campaign on behalf of any candidate for public office.

ARTICLE III - MEMBERSHIP

SECTION 1

Eligibility. Any person sincerely interested in active participation to further the objective of this Local League may apply to become a Member.

SECTION 2

Classes. There shall be the following classes of Members:

- (a) **Player Members.** Any player candidate meeting the requirements of Little League Regulation IV shall be eligible to compete for participation. Player Members shall have no rights, duties or obligations in the management or in the property of the Local League.
- (b) **Regular Members.** Any adult person actively interested in furthering the objectives of the Local League may become a Regular Member upon election and notice given to a Board member. Note: Regular Members of the league automatically include all current Managers, Coaches, Board Members, Officers of the Board and any other person who is recognized by the Board as a volunteer in the Local League. Regular Members may be issued a card numbered in sequential order annually. The secretary shall maintain the roll of membership to qualify voting members. Only Regular Members in good standing are eligible to vote at General Membership Meetings. All Officers, Board

Members, Committee Members, Managers, Coaches, Volunteer Umpires and other elected or appointed officials must be active Regular Members in good standing.

- (c) **Honorary Members.** Any person may be elected as Honorary Member by the unanimous vote of all Directors present at any duly held meeting of the Board of Directors but shall have no rights, duties or obligations in the management or in the property of the Local League.
- (d) **Sustaining Members.** Any person not a Regular Member who makes financial or other contribution to the Local League may by a majority vote of the Board of Directors become a Sustaining Member, but such person shall have no rights, duties or obligations in the management or in the property of the Local League.
- (e) As used hereinafter, the word “Member” shall mean a Regular Member unless otherwise stated.

SECTION 3

Other Affiliations.

- (a) Members, whether Regular or Player, shall not be required to be affiliated with another organization or group to qualify as members of the Local League.
- (b) Regular Members should not be actively engaged in the promotion and/or operation of any other baseball/softball program.

SECTION 4

Suspension or Termination. Membership may be terminated by resignation or action of the Board of Directors as follows.

- (a) The Board of Directors, by a two-thirds vote of those present at any duly constituted Board meeting shall have the authority to discipline or suspend or terminate the membership of any Member of any class, including managers and coaches, when the conduct of such person is considered detrimental to the best interests of the Local League and/or Little League Baseball, Incorporated. Before any action under this subsection commences, such due process shall be overseen by the Executive Committee or any other subcommittee duly appointed or created by the Board of Directors in accordance with the local bylaws under Article IX, Section 3. The Member involved shall be notified of such meeting, informed of the general nature of the charges, and be given an opportunity to appear at the meeting to answer such charges.
- (b) The Board of Directors shall, in case of a Player Member, give notice to the manager of the team for which the player is a Player Member. Said manager may appear, in the capacity of an adviser, with the player before the Board of Directors or a duly appointed committee of the Board of Directors. The player’s parent(s) or legal guardian(s) may also be present with or without said manager also being present. The Board of Directors shall have full power to suspend or revoke such player’s right to future participation by two-thirds vote of those present at any duly constituted meeting. Before any action under this subsection commences, such due process shall be overseen by the Executive Committee or any other subcommittee duly appointed or created by the Board of Directors in accordance with the local bylaws under Article IX, Section 3. The Player Member involved shall be notified of such meeting, informed of the general nature of the charges, and be given an opportunity

to appear at the meeting to answer such charges.

ARTICLE IV - GENERAL MEMBERSHIP MEETINGS

SECTION 1

Definition. A General Membership Meeting is any meeting of the membership of the Local League (including Special General Membership Meetings, Section 7). A minimum of one per year (Annual Meeting, see Section 6) is required.

SECTION 2

Notice of Meeting. Notice of each General Membership Meeting shall be delivered personally, electronically or by mail to each Member at the last recorded address at least seven (7) days in advance of the meeting, setting forth the place, time and purpose of the meeting. In lieu of the above methods, notice may be given in such form as may be authorized by the Members, from time to time, at a regularly convened General Membership Meeting.

SECTION 3

Quorum. At any General Membership Meeting, the presence in person or representation by absentee ballot of twenty-five members (as defined in Article III - Membership) shall be necessary to constitute a quorum. Absentee ballots may be delivered electronically to the Secretary or President at least twenty-four (24) hours prior to the scheduled time of the General Membership Meeting, and shall be deemed an attendance for purposes of a quorum. If a quorum is not present, no business shall be conducted.

SECTION 4

Voting. Only Regular Members shall be entitled to make motions and vote at General Membership Meetings. However, the Board of Directors may invite, admit and recognize guests for presentations or comments during General Membership Meetings. (Those eligible to take part at meetings of the Board of Directors are described in Article VI, Section 4.)

SECTION 5

Absentee Ballot. For the expressed purpose of accommodating a Regular Member in good standing who cannot be in attendance at the Annual Meeting, or any General Membership Meeting, an absentee ballot may be submitted to the Secretary or President at least twenty-four hours prior to the scheduled time of the meeting. The Secretary or President shall present all absentee ballots to the Board of Directors on the date of the meeting, prior to any voting portion of the meeting.

SECTION 6

Annual Meeting of the Members. The Annual Meeting of the Members of the Local League shall be held the third Wednesday of October (or at another time during the Fall as decided by the Board) each year for the purpose of electing the Board of Directors, receiving reports, reviewing the Constitution, appointing committees, and for the transaction of any other business as may properly come before the meeting.

- (a) The Membership shall receive at the Annual Meeting of the Members of the Local League a report, verified by the President and Treasurer, or by a majority of the Directors, showing:

- (1) The condition of the Local League, to be presented by the President or his/her designate;
 - (2) A general summary of funds received and expended by the Local League for the previous year, the amount of funds currently in possession of the Local League, and the name of the financial institution in which such funds are maintained;
 - (3) The whole amount of real and personal property owned by the Local League, where located, and where and how invested;
 - (4) For the year immediately preceding, the amount and nature of the property acquired, with the date of the report and the manner of the acquisition, the amount applied, appropriated or expended, and the purposes, objects or persons to or for which such applications, appropriations or expenditures have been made;
 - (5) This report shall be filed with the records of the Local League and entered in the minutes of the proceedings of the Annual Meeting. A copy of such report shall be forwarded to Little League International.
- (b) After the Board of Directors is elected, the Board shall meet as soon as practical to elect the officers. After election of the officers, the Board of Directors shall assume the performance of its duties. The Board's term of office shall continue until its successors are elected and qualified under this section.
- (c) The Officers of the Board of Directors shall include, at a minimum, the President, one or more Vice Presidents, Treasurer, Secretary, a Safety Officer and the Chair of the Competition Committee.
- (d) Per the Constitutional Amendment approved and adopted at the 2019 Annual Meeting, the term of each duly elected member of the Board of Directors shall be two years. The two year term helps build continuity to our Board and we also stagger elections so the Board does not have complete turn-over in any given year. In the event a duly elected member can not or does not complete their two year term, all matters related to such vacancy shall be governed in accordance with Article V, Section 3.

SECTION 7

Special General Membership Meetings. Special General Membership Meetings of the Members may be called by the majority of the Board of Directors or by the Secretary or President at their discretion. Upon the written request of ten (10) Members, the President or Secretary shall call a Special General Membership Meeting to consider the subject specified in the request. No business other than that specified in the notice of the meeting shall be transacted at any Special General Membership Meeting. Such Special General Membership Meeting shall be scheduled to take place not less than thirty (30) days after the request is received by the Board of Directors.

SECTION 8

Rules of Order for General Membership Meetings. Robert's Rules of Order shall govern the proceedings of all General Membership Meetings, except where the same conflicts with this Constitution of the Local League.

ARTICLE V - BOARD OF DIRECTORS

SECTION 1

Authority. The management of the property and affairs of the Local League shall be vested in the Board of Directors.

SECTION 2

Numbers. The management of the property and affairs of the Local League shall be vested in no less than sixteen

(16) but no more than (20) members of the Board of Directors. The number of members of the Board of Directors shall be determined, and may be increased or decreased, but not to less than sixteen (16) nor more than twenty (20), from time to time by the affirmative vote of two-thirds of the members of the Board of Directors then in office. All actions taken under this section should be in coordination with Article VIII, Section 2.

SECTION 3

Vacancies. If any vacancy occurs in the Board of Directors, by death, resignation or otherwise, it may be filled for the remaining duration of the term for which the vacating Board member had been elected, by a majority vote of the remaining Directors at any regular Board meeting or at any Special Board Meeting called for that purpose. No person may be appointed to fill a vacancy in the Board of Directors for more than two (2) consecutive Board fiscal years.

SECTION 4

Board Meetings, Notice and Quorum. Regular meetings of the Board of Directors shall be held as soon as practical following the Annual Meeting and on such days thereafter as shall be determined by the Board of Directors.

- (a) The President or the Secretary may, whenever they deem it advisable, or the Secretary shall at the request in writing of three (3) Directors, issue a call for a Special Board Meeting. In the case of Special Board Meetings, such notice shall include the purpose of the meeting and no matters not so stated may be acted upon at the meeting.
- (b) Notice of each Board meeting shall be given by the President or Secretary personally, electronically or by mail to each Director at least ten (10) day(s) before the time appointed for the meeting to the last recorded physical or electronic address of each Director, unless the President or multiple Board members deems a meeting is necessary sooner on an emergency basis.
- (c) A two-thirds majority of the members of the Board of Directors shall constitute a quorum for the transaction of business. If a quorum is not present, no business shall be conducted. A director may be considered present if able to participate during the majority of the meeting via telephone or video conference.
- (d) Only members of the Board of Directors may make motions and vote at meetings of the Board of Directors. However, the Board of Directors may invite, admit and recognize guests for presentations or comments during Board meetings.

- (e) All matters related to this Section may be conducted in any available manner, whether in-person or electronic, provided that the President and Secretary adhere to and abide by the other provisions of this Section. In the event of any electronic Board action, each member of the Board of Directors shall be granted a twenty-four hour period to vote, acknowledge or discuss such action. After such period passes, the Secretary shall record all votes and only record such action in accordance with subsection (c).

SECTION 5

Duties and Powers. The Board of Directors shall have the power to appoint such standing committees as it shall determine appropriate and to delegate such powers to them as the Board shall deem advisable and which it may properly delegate.

The Board may adopt such rules and regulations for the conduct of its meetings and the management of the Local League as it may deem proper, provided such rules and regulations do not conflict with this Constitution.

The Board shall have the power by a two-thirds vote of those present at any regular Board or Special Board Meeting to discipline, suspend or remove any Director or Officer or Committee Member of the Local League in accordance with the procedure set forth in Article III, Section 4 (a,b).

SECTION 6

Rules of Order for Board Meetings. Robert's Rules of Order shall govern the proceedings of all Board of Directors meetings, except where the same conflicts with this Constitution of the Local League.

ARTICLE VI - DUTIES AND POWERS OF THE BOARD

SECTION 1

Appointments. The Board of Directors may appoint such other officers or agents as it may deem necessary or desirable, and may prescribe the powers and duties of each. Appointed officers or agents shall have no vote on actions taken by the Board of Directors unless such individuals have been elected to the Board by the membership or have been elected to fill a vacancy on the Board.

SECTION 2

President. The President shall:

- (a) Conduct the affairs of the Local League and execute the policies established by the Board of Directors.
- (b) Present a report of the condition of the Local League at the Annual Meeting.
- (c) Communicate to the Board of Directors such matters as deemed appropriate, and make such suggestions as may tend to promote the welfare of the Local League.
- (d) Be responsible for the conduct of the Local League in strict conformity to the policies, principles, Rules and Regulations of Little League Baseball, Incorporated, as agreed to under the conditions of charter issued to the Local League by that organization.

- (e) Designate in writing other officers, if necessary, to have power to make and execute for/and in the name of the Local League such contracts and leases they may receive and which have had prior approval of the Board.
- (f) Investigate complaints, irregularities and conditions detrimental to the Local League and report thereon to the Board or Executive Committee as circumstances warrant.
- (g) With the assistance of the Treasurer and other Board members, Prepare and submit an annual budget to the Board of Directors and be responsible for the proper execution thereof. With the assistance of the Player Agent and other Board members, when necessary, examine the application and support proof-of-age documents of every player candidate and certify residence and age eligibility before the player may be accepted for tryouts and selection.

SECTION 3

Vice President. The Vice President shall:

- (a) Perform the duties of the President in the absence or disability of the President, provided he or she is authorized by the President or Board so to act. When so acting, the Vice President shall have all the powers of that office.
- (b) Perform such duties as from time to time may be assigned by the Board of Directors or by the President.

SECTION 4

Secretary. The Secretary shall:

- (a) Be responsible for recording the activities of the Local League and maintain appropriate files, mailing lists and necessary records.
- (b) Perform such duties as are herein specifically set forth, in addition to such other duties as are customarily incident to the office of Secretary or as may be assigned by the Board of Directors.
- (c) Maintain a list of all Regular, Sustaining and Honorary Members, Directors and committee members and give notice of all meetings of the Local League, the Board of Directors and Committees.
- (d) Issue membership cards to Regular Members, if approved by the Board of Directors.
- (e) Keep the minutes of the meetings of the Members, the Board of Directors and the Executive Committee, and cause them to be recorded in a book kept for that purpose.
- (f) Conduct all correspondence not otherwise specifically delegated in connection with said meeting and shall be responsible for carrying out all orders, votes and resolutions not otherwise committed.
- (g) Notify Members, Directors, Officers and committee members of their election or appointment.

SECTION 5

Treasurer. The Treasurer shall:

- (a) Perform such duties as are herein set forth and such other duties as are customarily incident to the Office of Treasurer or may be assigned by the Board of Directors.
- (b) Receive all monies and securities, and deposit same in a depository approved by the Board of Directors.
- (c) Keep records for the receipt and disbursement of all monies and securities of the Local League, approve all payments from allotted funds and draw checks therefore in agreement with policies established in advance of such actions by the Board of Directors. All disbursements greater than \$300.00 must be approved by the Board of Directors in advance. The Board of Directors shall review the bank reconciliations regularly.
- (d) Prepare an annual budget, under the direction of the President, for submission to the Board of Directors at the Annual Meeting.
- (e) Prepare an annual financial report, under the direction of the President, for submission to the Membership and Board of Directors at the Annual Meeting, and to Little League International.

SECTION 6

Player Agent. Duties assumed by the League Directors and Competition Officer.

SECTION 7

Safety Officer. The Safety Officer shall:

- (a) Be responsible to create awareness, through education and information, of the opportunities to provide a safer environment for youngsters and all participants of the Local League.
- (b) Develop and implement a plan for increasing safety of activities, equipment and facilities through education, compliance and reporting.
- (c) Oversee the appropriate background/CORI check process for the Local League.
- (d) In order to implement a safety plan using education, compliance and reporting, the following may be utilized by the Safety Officer:
 - (1) Education - Should facilitate meetings and distribute information among participants including players, managers, coaches, umpires, league officials, parents, guardians and other volunteers.
 - (2) Compliance - Should promote safety compliance leadership by increasing awareness of the safety opportunities that arise from these responsibilities.
 - (3) Reporting - Define a process to assure that incidents are recorded, information is sent to league/district and national offices, and follow-up information on medical and other data

is forwarded as available.

SECTION 8

League Information Officer. The League Information Officer shall:

- (a) Manage the Local League's website, as authorized by Little League International;
- (b) Manage the online registration process and ensure that rosters are maintained on the site;
- (c) Assign administrative rights to league volunteers and teams;
- (d) Ensure that Local League news and scores are updated on a regular basis;
- (e) Collect, post and distribute important information on Local League activities including direct dissemination of fund-raising and sponsor activities to Little League International, district, public, league members and media;
- (f) Serve as a primary contact person for the Local League regarding optimizing use of technology for league administration and for distributing information to league members.

SECTION 9

Competition Officer. The Competition Officer shall:

- (a) Represent the interests of coaches/managers in league meetings;
- (b) Present a coach/manager training budget to the Board for approval as warranted;
- (c) Work towards implementing training programs;
- (d) Order and distribute training materials to players, coaches and managers;
- (e) Coordinate mini-clinics as necessary;
- (f) Serve as the contact person for Little League and its manager-coach education program for the Local League.

SECTION 10

League Directors

Major League Director: A Major League Director shall:

- (a) Timely coordinate pre-season, practice, and game schedules.

- (b) Not manage a Majors team unless approved by the Board of Directors.
- (c) Attend as many Majors games as reasonably possible and shall be observant as to how well the managers/coaches perform their duties, enhance the experience of players, and positively represent the Local League to the public.
- (d) Be reasonably available to managers and parents to address any questions or concerns.
- (e) Participate with the President and Majors managers in the selection process of tournament teams that include Majors players.

Minor League Director: A Minor League Director shall:

- (a) Timely coordinate pre-season, practice, and game schedules.
- (b) Not manage a Minors team unless approved by the members of the Board of Directors.
- (c) Attend as many Minors games as reasonably possible and be observant as to how well the managers/coaches perform their duties, enhance the experience of the players, and positively represent the Local League to the public.
- (d) Be reasonably available to managers and parents to address any questions or concerns.
- (e) Participate with the President and Minors Managers in the selection process of the tournament teams that include Minors players.

AA Futures League Director: A AA Futures League Director shall:

- (a) Timely, coordinate pre-season, practice, and game schedules.
- (b) Attend as many AA Futures games as reasonably possible and be observant as to how well the managers/coaches perform their duties, enhance the experience of the players, and positively represent the Local League to the public.
- (c) Be reasonably available to managers and parents to address any questions or concerns.

A Farm League Director: An A Farm League Director shall:

- (a) Timley coordinate pre-season, practice, and game schedules
- (b) Attend as many A Farm games as reasonably possible and be observant as to how well the managers/coaches perform their duties, enhance the experience of the players, and positively represent the Local League to the public.
- (c) Be reasonably available to managers and parents to address any questions or concerns.

Tee Ball Director: A Tee Ball Director shall:

- (a) Timley coordinate pre-season, practice, and game schedules
- (b) Attend as many Tee Ball games as reasonably possible and be observant as to how well the managers/coaches perform their duties, enhance the experience of the players, and positively represent the league to the public.
- (c) Be reasonably available to managers and parents to address any questions or concerns.

Softball League Director: A Softball League Director shall:

- (a) Present the game schedules to the managers and President;
- (b) A Director may not manage a Softball team, unless approved by the Board of Directors.
- (c) Attend as many Softball games as reasonably possible and be observant as to how well the managers/coaches perform their duties, enhance the experience of the players, and positively represent the league to the public.
- (d) Be reasonably available to managers and parents to address any questions or concerns.

SECTION 11

Equipment and Merchandise Director: An Equipment and Merchandise Director shall:

- (a) Work with managers and coaches to make sure all equipment is collected promptly at the end of each season.
- (b) Ensure that equipment is distributed to managers/coaches far enough in advance of it being used for them to inspect it and report any problems requiring replacement of equipment.
- (c) Receive input from managers/coaches and league directors regarding what equipment needs to be replaced.
- (d) Seek out vendors from whom the Local League can purchase equipment, uniforms, and merchandise at a competitive price.
- (e) Inform the Board as to who will be the vendor(s) for different kinds of equipment, uniforms and merchandise with an explanation of selection criteria.
- (f) Coordinate a review of all league equipment prior to the start of the next season. Equipment needs should be identified.
- (g) Assist the Treasurer in developing a budget for each upcoming season by estimating the equipment that might be needed and the cost to purchase such equipment.

- (h) Inform managers as to what the procedure will be for getting equipment. Managers need to understand that the equipment manager should not be expected to respond immediately to their needs, unless it is of an emergency nature.
- (i) Oversee the sale and production of all Local League branded merchandise in coordination with the Media and Marketing Committee.

ARTICLE VII - EXECUTIVE COMMITTEE

SECTION 1

The Executive Committee shall consist of the President, Vice President, Treasurer, Secretary, Safety Officer, and the Competition Officer.

SECTION 2

The Executive Committee shall advise with and assist the Officers and other Board members of the Local League in all matters concerning its interests and the management of its affairs, and shall have such other powers as may be delegated to it by the Board, but in no event will the Executive Committee have authority over the Board of Directors.

SECTION 3

At any meeting of the Executive Committee, a majority of the total number of Executive Committee members then in office shall constitute a quorum for the transaction of business, and the act of a majority present at any meeting at which there is a quorum shall be the act of the Committee.

SECTION 4

The Executive Committee shall have the authority to create additional committees under Article VIII that are deemed to be in the best interests of the Local League. Such committees shall only be created by the affirmative vote of two-thirds of the members of the Board of Directors then in office.

ARTICLE VIII - OTHER COMMITTEES

SECTION 1

Nominating and Membership Committee. Each year, the Board of Directors may appoint a Nominating and Membership Committee consisting of more than one (1) Director and other appointed Regular Members, if any. The Committee shall investigate and consider eligible candidates and submit at the Annual Meeting a slate of candidates for the Board of Directors. The Committee shall also submit for consideration by the Board of Directors a slate of Officers and Committee Members.

The Committee shall also receive the names of prospective Honorary, Sustaining and Regular Members, investigate for eligibility and recommend those qualified for election at the annual, regular or any special meeting of the Members or the Board of Directors as the case may be.

SECTION 2

Financial Development and Fundraising Committee. Each year, the Board of Directors may appoint a Finance Committee consisting of not less than three (3) Directors and other appointed Regular

Members, if any. The Treasurer and Vice President shall be ex-officio members of the Committee. The Committee shall investigate ways and means of financing the Local League including team sponsorships and submit recommendations.

It shall be responsible for taking up collections at games, if such collections are authorized by the Local League, and shall turnover said collections to the Treasurer immediately after each game.

It shall also be responsible for investigating and seeking financing opportunities related to the Local League's capital projects which shall include improvements related to existing physical infrastructure, new capital or infrastructure projects or any other capital or infrastructure project deemed appropriate by the Board.

SECTION 3

Building, Grounds and Property Committee. Each year, the Board of Directors may appoint a Building, Grounds and Property Committee consisting not less than three (3) Directors and other appointed Regular Members, if any. The Committee shall investigate and recommend available, suitable sites and plans for development, including ways and means, the latter in cooperation with the Finance and Fundraising Committee. It shall be responsible for repair and improvement recommendations, other than normal maintenance, and supervise the performance of approved projects. It shall also be responsible for the care and maintenance of the playing field(s), buildings and grounds. It shall operate within the amount appropriated in the approved budget for that purpose.

SECTION 4

Playing Equipment and Merchandise Committee. Each year, the Equipment and Merchandise Director shall chair the Playing Equipment and Merchandise Committee. The Board of Directors may appoint at least two (2) additional Directors and other appointed Regular Members, if any, to assist with any and all actions related to this Committee. The Committee shall secure bids and make purchases upon approval on needed supplies and equipment and make recommendations for their purchase to the Board of Directors.

The Committee shall be responsible for the proper issuance of such supplies and equipment and for the repair, cleaning and storage thereof during the off-season.

The Committee shall secure bids on branded merchandise and make recommendations for their purchase to the Board of Directors.

SECTION 5

Competition Committee. The Competition Officer shall chair the Competition Committee. Each year, the Board of Directors may appoint at least four (4) additional Directors to assist the Chair with any and all actions related to this Committee.

The Committee shall interview and investigate prospective managers and coaches for all baseball and softball levels of play and recommend acceptable candidates to the President, for appointment and subsequent approval by the Board of Directors

During the playing season, observe the conduct of the managers and coaches in coordination with

the League Directors and report its findings to the President of the Local League.

It shall, at the request of the President or Board of Directors, investigate complaints concerning managers and coaches and make a report thereof to the President or Board of Directors as the case may be.

It shall be responsible to oversee the Local League's compliance with Article IX, Section 2. It shall also review and make recommendations related to competitive balance, player participation, speed of play, and player safety or any other changes or additions to the Board of Directors for discussion and adoption under Article IX, Section 3.

The Committee shall recruit, interview and recommend to the President for appointment a staff of umpires, including a chief umpire and replacements. When appointed, the staff of umpires shall be under the personal direction of the Local League President, assisted by the Chief Umpire who shall train, observe and schedule the staff.

Oversee relations and compliance with the Little League home office, including with the District Administrator.

The Committee shall assist the District Administrator related to interleague district functions including the selection of and cooperation including, but not limited to, selection of the tournament sites and area tournament directors.

A member of the Board of Directors shall not be appointed to this Committee if such member has been appointed to any position in Article VI, Section 10 unless otherwise approved by the Board of Directors.

SECTION 6

Auditing Committee. Each year, the Board of Directors may appoint an Auditing Committee consisting of at least three (3) Directors. The President, Treasurer or signatories of checks are not eligible. The Committee may review the Local League's books and records annually prior to the Annual Meeting and attach a statement of its findings to the annual financial statement of the President and Treasurer; or may, if directed by the Board of Directors or Membership, secure the services of a Certified Public Accountant to accomplish such review.

SECTION 7

Softball League Committee. A Softball League Director shall chair the Softball League Committee. The Board of Directors may appoint at least four (4) additional Directors and other Regular Members, if any, to assist the Chair with any and all actions related to the Local League's softball program.

The Committee shall coordinate and oversee the Local League's participation in the Essex County Women's Softball League ("ECWSL") or any other women's softball league or program approved and adopted by the members of the Board of Directors.

SECTION 8

Media and Marketing Committee. The League Information Officer shall chair the Media and Marketing Committee. Each year, the Board of Directors may appoint at least two (2) additional

Directors and other Regular Members, if any, to assist the Chair with any and all actions related to this Committee.

The Committee shall determine the most suitable and descriptive overall public brand of the Local League.

The Committee shall develop and implement communication and promotional plans required for the management or operational success of the Local League.

The Committee shall also be allowed to utilize all relevant forms of social media.

The actions of this Committee shall be approved by the members of the Board of Directors and be implemented in accordance with all Little League Baseball, Incorporated, rules or guidelines related to communication, internet usage and social media usage.

SECTION 9

Special Events Committee. Each year, the Board of Directors may appoint a Special Events Committee consisting of at least five (5) Directors and other Regular Members, if any. The Committee shall be responsible for the scheduling, production and implementation of all special events determined by the members of the Board of Directors.

SECTION 10

Strategic Planning Committee. Each year, the Board of Directors may appoint a Strategic Planning Committee consisting of at least five (5) Directors and other Regular Members, if any. The Committee shall oversee both the short-term and long-term planning and goals of the Local League. The Committee shall submit recommendations for consideration by the members of the Board of Directors related to, but not limited to, league expansion, capital projects or any other matter determined by the members of the Board of Directors as necessary and appropriate.

ARTICLE IX - AFFILIATION

SECTION 1

Charter. The Local League shall annually apply for a charter from Little League Baseball, Incorporated, and shall do all things necessary to obtain and maintain such charter. The Local League shall devote its entire energies to the activities authorized by such charter and it shall not be affiliated with any other program or organization or operate any other program.

SECTION 2

Rules and Regulations. The Official Playing Rules and Regulations as published by Little League Baseball, Incorporated,, shall be binding on this Local League.

SECTION 3

Local Rules, Ground Rules and/or Bylaws. The local rules, ground rules and/or bylaws of this Local League shall be adopted by the Board of Directors at a meeting to be held not less than fourteen (14) days previous to the first scheduled game of the season, but shall in no way conflict with the Rules, Regulations and Policies of Little League Baseball, Incorporated, nor shall they conflict with this

Constitution. Any actions or amendment related to the safety of the Classes described in Article III, Section 2 may be approved and adopted at any time by a two-thirds vote of those Board Members present at any duly constituted Board meeting. The local rules, ground rules and/or bylaws of this Local League shall expire at the end of each fiscal year, and are not considered part of this Constitution. (See Article XI, Section 7 for the fiscal year of this league.)

ARTICLE X - FINANCIAL AND ACCOUNTING

SECTION 1

Authority. The Board of Directors shall decide all matters pertaining to the finances of the Local League and it shall place all income including Auxiliary funds, in a common league treasury, directing the expenditure of funds in such manner as will give no individual or team an advantage over those in competition with such individual or team.

SECTION 2

Contributions. The Board shall not permit the contribution of funds or property to individual teams but shall solicit funds for the common treasury of the Local League, thereby to discourage favoritism among teams and to endeavor to equalize the benefits of the Local League.

SECTION 3

Solicitations. The Board shall not permit the solicitation of funds in the name of Little League Baseball, Incorporated unless all of the funds so raised be placed in the Local League treasury.

SECTION 4

Disbursement of Funds. The Board shall not permit the disbursement of Local League funds for other than the conduct of Little League activities in accordance with the rules, regulations and policies of Little League Baseball, Incorporated. All disbursements shall be made by check or other commonly accepted and traceable electronic means (e.g. Venmo), which shall be signed or authorized by the Local League Treasurer and such other officer or officers or person or persons as the Board of Directors shall determine.

SECTION 5

Compensation. No Director, Officer or Member of the Local League shall receive, directly or indirectly any salary, compensation or emolument from the Local League for services rendered as Director, Officer or Member.

SECTION 6

Deposits. All monies received, including Auxiliary Funds, shall be deposited to the credit of the Local League in/at a local bank insured by the Federal Deposit Insurance Corporation ("FDIC") and approved by a two-thirds vote of those Board Members present at any duly constituted Board meeting.

SECTION 7

Fiscal year. The fiscal year of the Local League shall begin on November 1 and shall end on October 31.

SECTION 8

Distribution of Property upon Dissolution. Upon dissolution of the Local League program for any reason and after all outstanding debts and claims have been satisfied, the Regular Members may either direct the remaining property of the Local League to another chartered Little League program in good standing with Little League Baseball, Incorporated or may direct the funds to Little League Baseball, Incorporated, subject to Massachusetts law governing the dissolution of non-profits/charities.

ARTICLE XI - AMENDMENTS

This Constitution may be amended, repealed or altered in whole or in part by a majority vote at any duly organized meeting of the Members provided notice of the proposed change is included in the notice of such meeting.

Draft of all proposed amendments shall be submitted to Little League Baseball, Incorporated, for approval before implementation.

This Constitution was approved by the Hamilton-Wenham Little League Membership on 10/31/2024. This constitution [] is [x] is **not** (check one) identical to the model constitution provided by Little League International.

Jason V. Clucas		2/22/25
President's Name (Print)	President's Signature	Date
2211508		
Little League ID No. Federal ID No. (if available) State ID No. (if available)		

Make one copy for the District Administrator and copies for the Local League. *Send original to Regional Headquarters. This Local League's Constitution on file at Regional Headquarters (most recently-approved copy) is the official Constitution of this Local League.*

Little League Baseball, Incorporated does not limit participation in its activities on the basis of disability, race, creed, color, national origin, gender, sexual preference or religious preference.

Approved _____, 2025